

SUPPLIERS CODE OF CONDUCT

Our Commitment to Ethical Business Practices

At TRAK TECOM Corporation, we believe that strong ethics are the foundation of lasting relationships and sustainable success. We are committed to conducting our business with integrity, transparency, and respect for all.

Integrity in Everything We Do

We operate honestly and ethically in all interactions with our customers, partners, and communities. Trust is the core of our business, and we work hard to earn and maintain it every day.

Respect for People

We value diversity, inclusion, and fairness. We treat everyone, our employees, customers, and partners with dignity and respect, fostering a culture where all individuals feel safe and supported.

Commitment to Quality and Excellence

We strive to deliver high quality products and services. Continuous improvement and accountability guide our work and help us meet the evolving needs of those we serve.

Fair and Responsible Business Practices

We compete fairly and comply with all applicable laws and regulations. We do not tolerate corruption, bribery, or unethical conduct in any form.

Protecting Privacy and Information

We respect the privacy of our customers and partners. We are committed to safeguarding personal, confidential and proprietary information through responsible data management practices. We handle information in compliance with all applicable U.S. federal, state, and local laws and regulations, including those related to data privacy, cybersecurity, and the protection of sensitive and

controlled information. This includes, where applicable, Controlled Unclassified Information (CUI) and export-controlled data. We expect all third parties, including suppliers, contractors, and business partners, to adhere to these same standards.

Environmental and Social Responsibility

We aim to minimize our environmental impact and contribute positively to the communities where we operate. Responsible and sustainable practices are an important part of our mission.

Accountability and Transparency

We hold ourselves accountable for our actions and decisions. We are committed to communications.

Reporting Concerns

We encourage anyone who becomes aware of behavior that may be unethical, illegal, or inconsistent with our values to speak up. Concerns can be reported through our confidential ethics hotline at ethicshotline@trak.com. Reports will be handled as confidentially as possible, and information will only be disclosed if required when necessary to conduct an appropriate investigation or as required by law. Where permitted by applicable law, reports may also be made anonymously. All reports are taken seriously and will be reviewed and investigated promptly and thoroughly. We strictly prohibit retaliation against anyone who raises concerns in good faith.

Our Ongoing Commitment

Ethical conduct is a continuous journey. We regularly review and strengthen our practices to ensure we uphold the highest standards. We believe that doing the right thing is not just good business, it's the only way to do business.